IPPS-A
PROCUREMENT ROADMAP

May 20, 2025
AFCEA Belvoir Industry Days

AGENDA

Managing Army's Human Capital – Innovation, Integration and Implementation (MAHC-III)
- Vendor requirements
- Acquisition approach: A new runway
- Notional timeline
- Call for Solution phases

Small Business Innovation Research (SBIR)
- IPPS-A Increment II opportunities

Questions and Answers

MAHC-III VENDOR REQUIREMENTS

What we need

IPPS-A seeks a vendor to maintain and operate the baseline solution and provide:

- HR software development
- Product integration and testing
- Tier II help desk (break, fix etc.)
- Training support
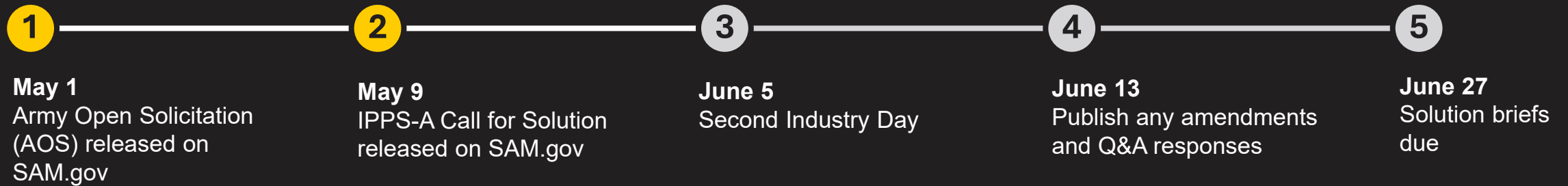
Required vendor skills

- Knowledge and experience with Oracle Peoplesoft products in organizations with at least 10K end users
- Knowledge and experience implementing working software using the Scaled Agile Framework (SAFe 6.0)
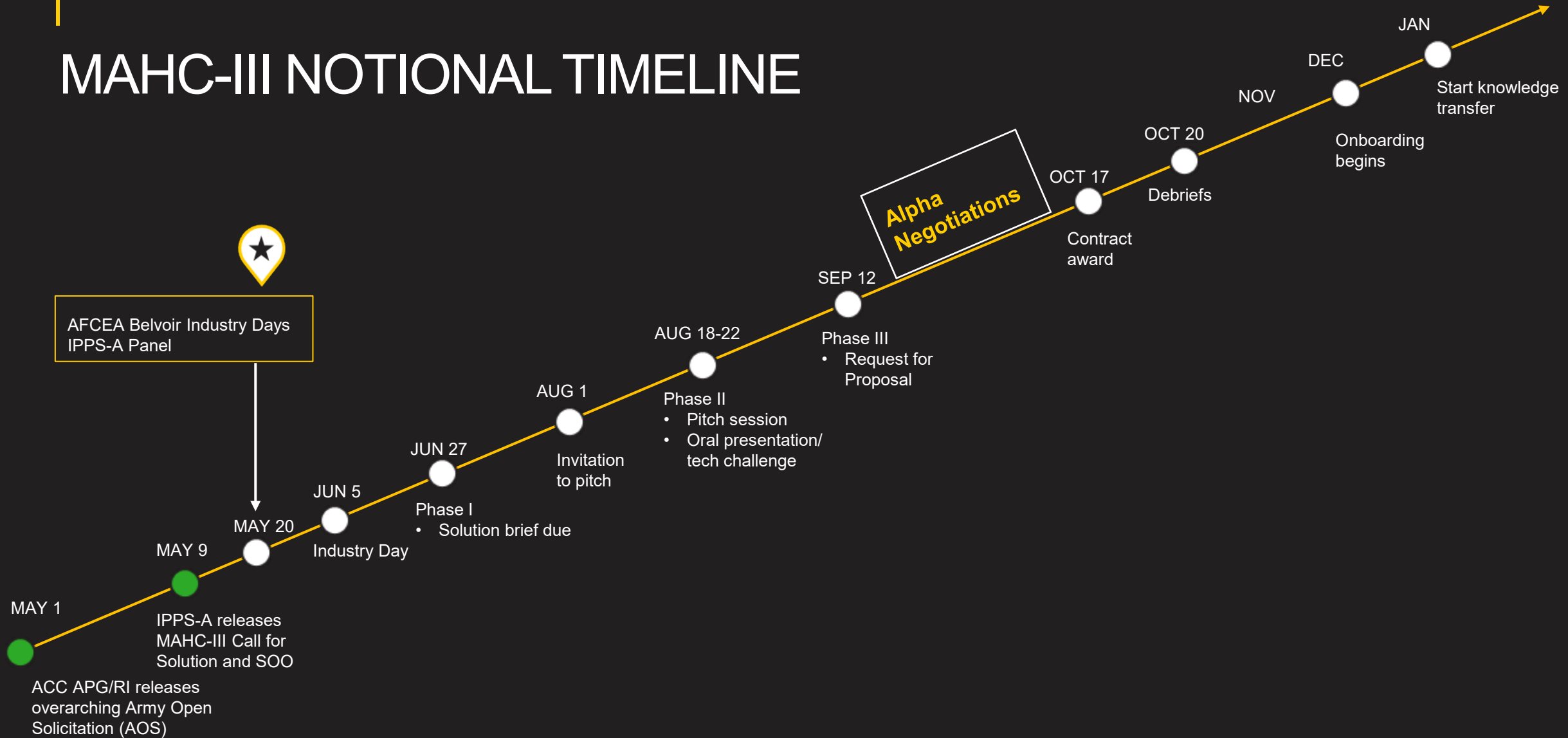
Vendor differentiators

- Experience "transitioning in" on a project already in production
- Demonstrated experience implementing a modern DevSecOps pipeline in legacy systems
- Experience supporting cloud migration
- Skills and experience using low-code/no-code tools
- Ideas to minimize labor cost and management layers
- Experience with a modern Digital Adoption Platform

MAHC-III ACQUISITION APPROACH: A NEW RUNWAY

1

May 1
Army Open Solicitation
(AOS) released on
SAM.gov

2

May 9
IPPS-A Call for Solution
released on SAM.gov

3

June 5
Second Industry Day

4

June 13
Publish any amendments
and Q&A responses

5

June 27
Solution briefs
due

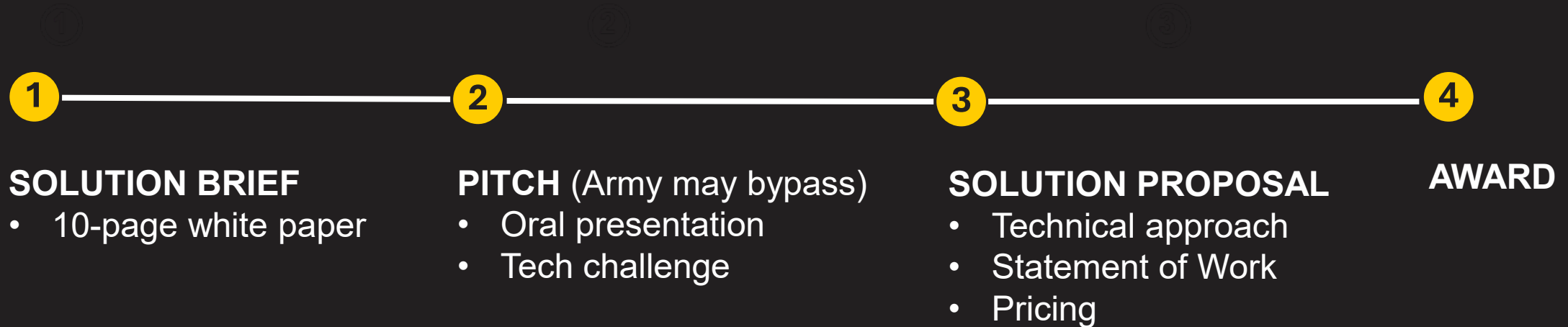AOS allows Increment II to solicit additional work outside the scope of the MAHC-III
requirement.

MAHC-III NOTIONAL TIMELINE

AFCEA Belvoir Industry Days IPPS-A Panel

MAY 1
ACC APG/RI releases overarching Army Open Solicitation (AOS)

MAY 9
IPPS-A releases MAHC-III Call for Solution and SOO

MAY 20

JUN 5
Industry Day

JUN 27
Phase I
- Solution brief due

AUG 1
Invitation to pitch

AUG 18-22
Phase II
- Pitch session
- Oral presentation/ tech challenge

SEP 12
Phase III
- Request for Proposal

Alpha Negotiations

OCT 17
Contract award

OCT 20
Debriefs

NOV
Onboarding begins

DEC

JAN
Start knowledge transfer

MAHC-III CALL FOR SOLUTION PHASES

1 ── **2** ── **3** ── **4**

SOLUTION BRIEF
- 10-page white paper

PITCH (Army may bypass)
- Oral presentation
- Tech challenge

SOLUTION PROPOSAL
- Technical approach
- Statement of Work
- Pricing

AWARD

MAHC-III Call for Solution released May 9 includes:
- Statement of Objectives
- Software list
- Operating model by function
- Program roadmap

IPPS-A INCREMENT II SBIR OPPORTUNITIES

AI tool for data quality management of human resources database

Problem

- Inherited data completeness, correctness and overall quality issues from legacy mainframe databases
- Soldier data comes in from antiquated accessions systems.

Solution

The aim of this SBIR is to harness advanced AI/ML technologies to enhance the IPPS-A system by achieving the following objectives:

- HR/Pay Data Quality Enhancement: Ensure high data integrity and reliability. Develop generative AI or ML solutions to identify and rectify data inaccuracies, inconsistencies, and complete missing information.
- HR/Pay Anomaly Detection and Prevention: Implement AI-driven mechanisms to detect anomalies, prevent data duplication, and ensure ongoing data quality improvement, adapting to evolving operational needs.

Pre-release (vendor engagement):

- May 7 to May 27

Open submission (all questions submitted through DSIP):

- May 28 to June 25

QUESTIONS?

POINTS OF CONTACT

MAHC-III SOLUTION BRIEF
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SBIR OPPORTUNITIES
- IPPS-A Increment II POC: ryan.b.nehus.mil@army.mil