PEO EIS
DIGITAL TRANSFORMATION *and what's next*

Mr. Bill Hepworth, PEO

Every Soldier. Every Day.

THE ARMY RELIES ON PEO EIS

PEO EIS directly supports every domain, branch, unit and Soldier by developing and delivering enterprise solutions that *keep the Army running 24/7.*

MAGNITUDE

- Over **24.2 million** daily business system transactions supporting over **615,000** users
- **37** acquisition programs
- Manage **$1.3 billion** appropriated funds
- Support **1 million** Active, Guard and Reserve Soldiers and **330,000** Army Civilians

Personnel, Accessions, Training, Force Management, Acquisition, Procurement, Logistics, General Funds Management

INDUSTRY PARTNERS

WORKFORCE

CUSTOMERS AND INSIGHT

OUR VALUES

NEW VISION AND MISSION

WE **STRIVE** FOR EXCELLENCE

Soldier-Centric

Trusted

Reliable

Innovative

Valuable

Exciting
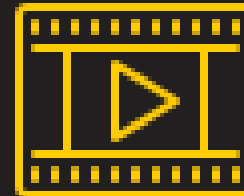
VISION
To be the premier enterprise application and service provider advancing the Army's mission to fight and win.

MISSION
We deliver enterprise solutions driving Army dominance.

TRANSFORMATION IN ACTION

Won

01	IPPS-A
02	Army IgnitED
03	ATIS Learning
04	ACWS

Winning

05	EBS-C
06	FMS-ACES
07	LACE Expansion
08	People

We are achieving Max Q in our Agile and digital transformation!

DIGGING DEEPER: OUR THREE PILLARS

Speed

Become Agile Practitioners to deliver earlier, faster and more frequently

Simplicity

Decompose, streamline and simplify. Remove programmatic clutter

Excellence

Deliver better quality by testing every sprint, engaging customers earlier and using automated testing

THE STATUS QUO IS FULLY DISRUPTED

Army Directive 2024-02

Timeline:

- **PDEP Digital Odyssey** (2022)
- **LACE/ Community of Practice**
- **DASA DES: Training & Playbooks** (2023)
- **Data Mesh OPR**
- **DCCoE** (2024)

Document text (memorandum):

SECRETARY OF THE ARMY
WASHINGTON

1 1 MAR 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2024-02 (Enabling Modern Software Development and Acquisition Practices)

1. References. For references, see enclosure 1.

2. Purpose. This directive establishes policy and assigns responsibilities for the Army's adoption of modern software development and acquisition practices. For the purposes of this policy, modern software development practices include, but are not limited to, continuous integration/continuous delivery (CI/CD), agile, lean, and development, security, and operations (DevSecOps). For the definitions applicable to this policy, see enclosure 2.

3. Applicability. The provisions of this directive apply to:

   a. Software development efforts executed by the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve. For the purposes of this directive, a "software development effort" is defined as: (a) development of a custom software solution; (b) customization, integration, or modification of a commercial software solution; and (c) software as a service.

   b. Weapons and business software systems and associated training software systems developed and acquired through the formal acquisition processes.

   c. Software developed or acquired outside of the formal acquisition process by Army Commands (ACOMs), Army Service Component Commands (ASCCs), Direct Reporting Units (DRUs), or other Army organizations. This includes science & technology software development efforts, funded using Budget Activities 6.1–6.3.

   d. Commercial-Off-the-Shelf (COTS) software purchases only when explicitly identified in the policy.

   e. Exempted from this directive are low code/no code development activities conducted within Army-authorized data platforms, as identified by the Army Chief Information Officer.

(Enabling Modern Software Development and Acquisition Practices)
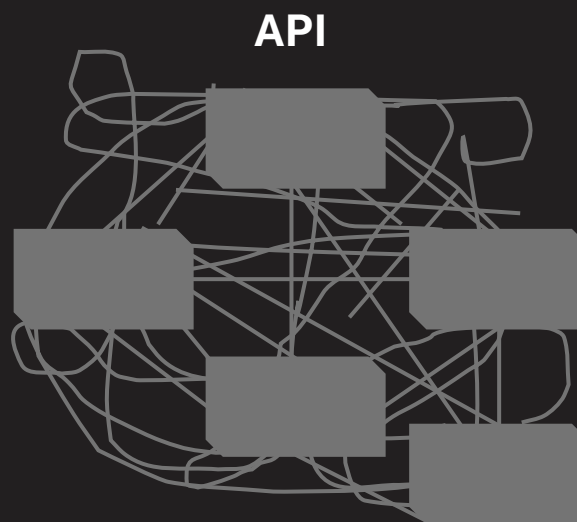
PM KEY TAKEAWAYS
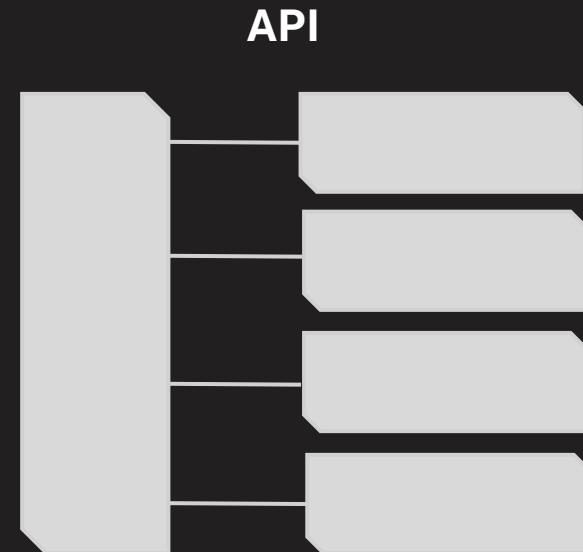
EXPECTATIONS

SAFe knowledge and demonstrated ability

OEM involvement

Doubling down on Agile and CI/CD investments

Meet with Us