



Army Human Resources: Breakout Session

Connecting the Army.
Working for Soldiers.



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Army Human Resource Systems

Army Human Resource Systems (AHRS) provides installation and field commanders world-wide with essential, state-of-the-art, cost-effective and standardized knowledge-based automation tools.

These tools are essential to human resource accountability of Soldiers, inventory management of Organizational Clothing and Individual Equipment (OCIE), and the scheduling and management of firing ranges and other training facilities.



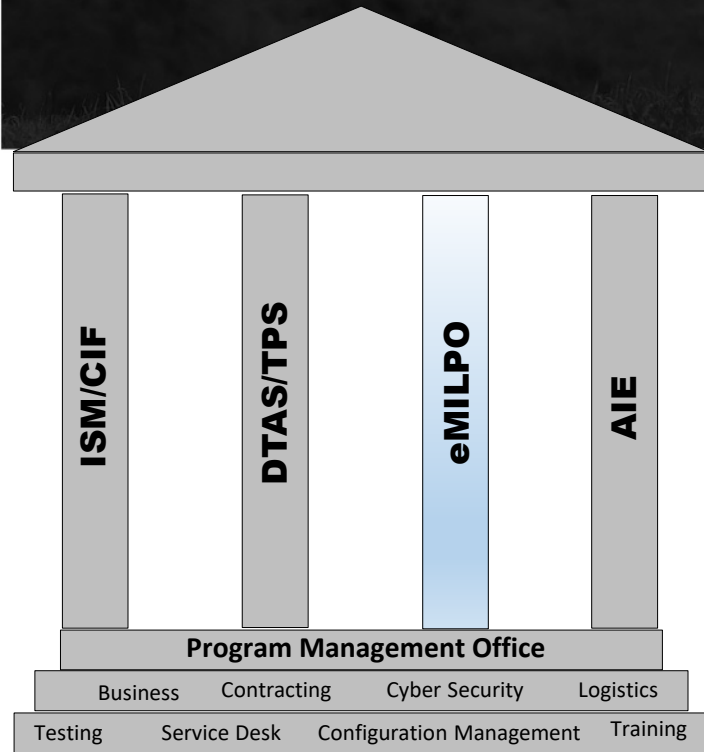
Product Director AHRS
Mr. Wayne Sok





AHRS Portfolio

Current



Product	Description
Accessions Information Environment (AIE)	Commercial-off-the-shelf based system requiring configuration to meet user requirements to support the Army's efforts to recruit the nation's best talent into the Army. AIE will interface with over 30 systems of record to provide data and will subsume 11 legacy systems, modules, and databases. It is currently a Business System Category (BCAT) I program.
Electronic Military Personnel Office (eMILPO)* *Planned retirement DEC 2022	Single database with real-time update capability used to manage all active Army Soldiers. MyERB module allows active enlisted Soldiers to view records online. eMILPO provides information used by over 40 other Army and DoD systems, including DTAS, DEERS, ITAPDB, TOPMIS, and EDAS. Reporting and analysis tools used to determine personnel readiness, OPTEMPO, and current unit status.
Defense Theater Accountability System (DTAS)/Tactical Personnel System (TPS)	Accounts for military and civilian personnel in a deployed theater by unit, day, and country. Provides flexibility to work in both network-connected and disconnected modes in the CENTCOM, AFRICOM, and PACOM area of responsibility (AOR). Technical Personnel System (TPS) is a stand-alone client-based application compatible with handheld scanners and creates manifests or easily exportable personnel lists.
Installation Support Modules (ISM)/Central Issue Facility (CIF)	Integrates Army installation business processes. Three of the modules support Human Resources business functions In/Out Processing (INPROC/OUTPROC), Transition Processing (TRANSPROC), and Personnel Locator (PERSLOC), the fourth module Central Issue Facility (CIF) supports logistical business functions.

MISSION

Deliver a comprehensive suite of secure human resource and installation support capabilities to the Warfighter through innovative integration of cost-effective IT solutions connecting the global Force

VISION

PD AHRS will bridge the gap to 21st century human resource and installation support capabilities necessary for the Fighting Force to succeed and win



Current Service Providers

Prime

- ❖ General Dynamics Information technology (GDIT) – System Integrator for ISM and RFMSS software support and release development
- ❖ Digital Management, Inc. (DMI) -- Operations and Sustainment for ISM and RFMSS / PMO support to legacy systems
- ❖ Peraton – System Integrator for eMILPO, DTAS and TPS to provide enterprise system support
- ❖ Chenega – Program office support to AHRS

Stakeholders

- TACOM/AMC CMO (CIF)
- HQDA G4 (CIF)
- IMCOM (TRANSPROC)
- HQDA G1 (TRANSPROC)
- HRC (DTAS)



Sustainment Support Integration (SSI)

2QFY23

Support for all system operations, maintenance and enhancements to existing Government-owned software, hardware, and enterprise system infrastructure for:

- Installation Support Modules (ISM)/Central Issue Facility (CIF)
- Deployed Theater Accountability System (DTAS) and Tactical Personnel System (TPS)
- Range Facility Management Support System (RFMSS) /PdM Army Training Information Systems (ATIS)

Services include:

- Account management
- Patch management
- Database management
- Backup/restoration
- Change Management
- Software Engineering
- Service Desk
- Training Support
- System Architecture Support
- Documentation

Key activities:

- Cyber security and risk management
- Migrate from 4 hosting data centers to 2 enduring data centers or cloud by FY25
- Update interfaces to maintain data availability
- Transition of business processes to Integrated Personnel and Pay System-Army



Program Management Office Support (PMOS)

1QFY24 - 8(a) Program

Program Management support services required for AHRS programs life cycle activities, to include BPR, Functional and Technical Requirements Definition and Validation, Capability Analyses, Architecture (Operational, System, Data, Interfaces), Design, Project Management, Test Planning, Training, Deployment, and Life Cycle Documentation.

Services include:

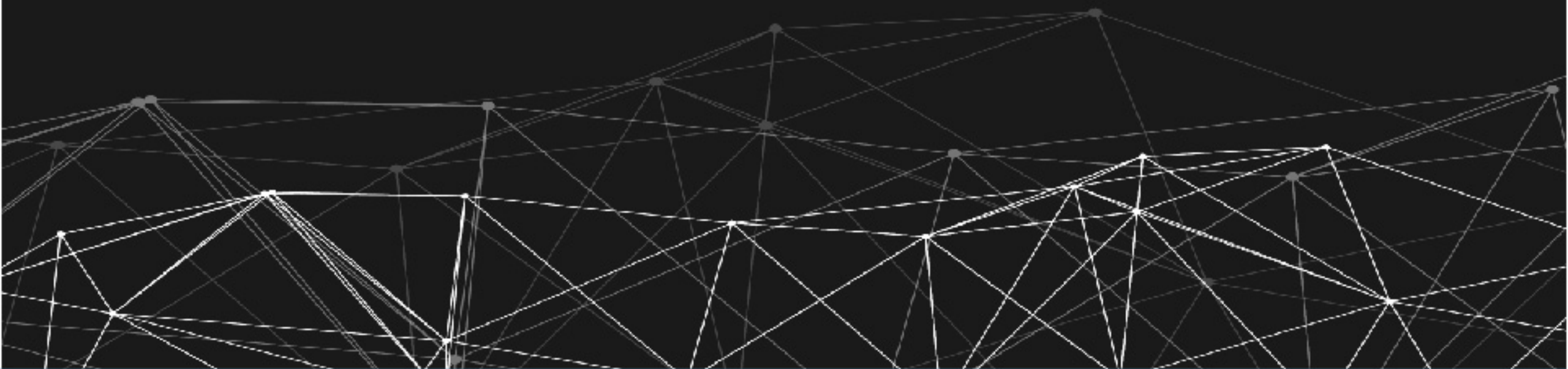
- Acquisition Planning and Support
- IT Project and Cost Analysis
- Program and Operations Support
- Schedule Management
- Knowledge Management
- Technical, Functional, and Business Process Analysis
- Training and Deployment
- Independent Assessments and Studies
- Independent Verification and Validation (IV&V)

Key activities:

- Business Category (BCAT) 1 Authority to Proceed (ATP) decision support
- Business Process Reengineering
- Preparation for development and operational test events
- Lifecycle planning and documentation updates.
- Cost analysis for POM




Questions?






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