US ARMY PEO EIS
PEO Enterprise Information Systems

Integrated Personnel and Pay System - Army

One Solder. One Record. One Army.

WHAT IS IPPS-A?

IPPS-A incorporates the needs of all three Army components to improve access, timeliness and accuracy of personnel and pay records for each Soldier.

IPPS-A standardizes business practices, provides authoritative data for military personnel, and facilitates a continuum of service across the Total Force.

WHAT DOES IPPS-A DO?

- Leverages commercial off-the-shelf (COTS) products to facilitate a seamless user interface within transactions, customer help and support and then ensure data analytics and visualization are completely integrated within a mobile, secure, auditable and fully transparent environment.
- Allows the Army to optimize Soldiers' capabilities to maximize contributions to Army readiness, task organization and mission accomplishment.
- Creates a marketplace for talent and improves readiness through increased visibility for commanders through the use of integrated dashboards.

WHO WE ARE

IPPS-A is the vehicle for change that will transform the Army's Industrial Age personnel system to a 21st Century Talent Management System.

MISSION

IPPS-A Increment II is an online HR system that provides integrated personnel, pay and talent management capabilities in a single system to all Army components. It will provide three essential capabilities to the Army, while positively impacting readiness: Total Force Visibility, Talent Management, and Auditability.

FAST FACTS

The system betters Soldiers' lives by reducing pay and personnel errors and providing full transparency of actions.

The Army is executing HR Transformation, MilPay Transition and Business Process Reengineering in conjunction with fielding IPPS-A (154 business processes reduced to 34).

Why we do what we do, every day

IPPS-A integrates all one million Soldiers across the Total Force into a single HR and pay system, providing increased visibility and enabling the Army to better manage Soldiers' talents.

IPPS-A's talent management capabilities enhance Army readiness by maximizing the potential of the Army's greatest asset—our people—and transitioning the Total Force from an Industrial Age personnel system to a 21st century approach that manages individual talents.

IPPS-A will transform personnel and pay records by introducing modern, redesigned functionality and mobile, self-service capabilities that will impact Soldiers, HR professionals and commanders across all three components.
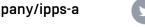
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BY THE NUMBERS

340K

Current number of ARNG Soldiers online with IPPS-A

17K

Current number of mobile application users

1.1M

Number of users for ARNG, Active, and Reserve component for R3 go-live in December 2021

30

Systems subsumed

300

Interfaces eliminated

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