



# The Power Connection



Volume III, Issue V

OCT/NOV 2015

## What's Hot:

- Congratulations P2E October hero of the month: Cassie Robinette
- Thank you to all P2E Veterans for your service, as well as professional contributions and support to the P2E team (see photos on pages 4&5)
- Thanks to everyone who participated in the Hispanic Heritage Potluck!
- Hats off to the Pacific team for the award of MILCON Phase 1 contract! (see story page 6)
- Congratulations on the award of three new contracts with NCIS.

## Upcoming Events:

- 29 OCT - I3C2 potluck and costume contest
- 31 OCT - Halloween
- 1 NOV - Daylight Savings; set clocks back 1 hour
- 3 NOV - Election Day
- 10 NOV - Veterans Day Gathering
- 11 NOV - Veterans Day
- 18 NOV - P2E Hall Hands
- 19 NOV - Thanksgiving Potluck
- 26 NOV - Thanksgiving Day
- 10 DEC - Holiday Cookie exchange/Contest (get your recipes ready!)
- 11 DEC - PEO EIS Holiday Party

## Hails:

Les Hamilton	Simuel Shaw
Dustin Clements	Ivan Mella
Jordon Cox	Stephen Peace
Leslie Dey	Rosalie Fehrmann
James Turner	Sonya Grant

## Farewells:

Arlea Daily  
Doug Cook  
Jarrett Alexander

## A Note from the PdM



I would like to begin by congratulating everyone for a great year! We ended our fiscal year, 30 September, with a bang due to everyone's team work, dedication and perseverance. It could not have been done without each and every one of you. Overall we awarded 17 contracts with an approximate value of \$198 million. I look forward to FY16 and the success to come!

Thank you to all who participated in the Command Climate Survey. Your voice has been heard. We received great feedback and I have already begun putting some changes into action. As for the rest of the results, I am currently reviewing them and determining the implementation plan to

address all the issues that arose. I will share results with all, at our next All Hands.

Senior leadership will be attending an offsite meeting November 17 and 18. This meeting will be held to review the current state of P2E, develop a vision of what we foresee for the future and address potential areas for improvement. We look forward to sharing some of this information with you at the all hands, the afternoon of November 18.

Thank you all for your great efforts and commitment to this team. I am excited and proud to be here...working with you all.

LTC Soulé

## P2E in the News!

Congratulations to the P2E Acquisitions team for a published article in this quarters AL&T Magazine! Check it out below on page 126.

<http://downloads.realviewtechnologies.com/US%20Army%20Acquisition%20Support%20Centre/Army%20Acquisition%20Logistics%20and%20Technology%20Magazine/Army%20ALT%20October-December%202015.pdf>





## Deputy's Corner



\* **Veterans Day and Military Family Appreciation Month** – The month of November is declared as the month of the military family. Community leaders, businesses, and military bases and posts team up to recognize and honor the sacrifices, commitment and the many contributions the families make on a daily basis in support of the military and our nation. In addition to celebrating the families, we also celebrate Veterans Day on Wednesday, November 11. This is a day to recognize American veterans of all wars. Take this day to celebrate and honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.

\* **Thanksgiving around the corner** –With the holiday season beginning soon, take this time to enjoy your family and friends but remember safety in all that you do. With the Holidays, comes the cooler weather and doing all you can to keep the house warm but be aware of fire hazards! According to the U.S. Fire Administration, more than 4,000 fires happen each Thanksgiving Day, usually in the kitchen! Remember to never leave food unattended while frying or grilling. Never douse a grease fire with water, as the fire could spread. Instead, douse with baking soda or a fire extinguisher. For this reason alone, make sure to always keep a fire extinguisher handy and know how to use it! Also, unplugging appliances that are small and unnecessary will help save energy and eliminate the potential dangers of something accidentally being turned on.



\* **Annual Contribution Plans for civilian employees** – Yes, it is that time of year again. I know you just finished writing all of the wonderful things you contributed during FY 15 but it is time to start looking forward to the great things you are going to do in FY 16. If you have already completed your contribution plan, I encourage you to go back and take a quick look at it. Does it follow the recommended guidelines? Did you properly discuss it with your supervisor and gain their concurrence? Remember, good contribution plans must;

- Not be a laundry list
  - Be written in line with the descriptors and discriminators for the expected contribution level
  - be aligned to the mission
  - have a MINIMUM of 2-3 key objectives under each contributing factor
  - have the mandatory employee objective under the Leadership/Supervision Factor
  - have the mandatory supervisory objectives under leadership/supervision (supervisors only)
  - be written in the (SMART) Specific, Measurable, Aligned, Realistic/Relevant, Timed framework
- Contribution objectives can be revised anytime during the rating cycle except after JULY 1 and changes are generally recommended to occur during the Mid-Point Review time

### P2E Building Relationships

Mr. Jorge Caballero and Mr. James Porter represented P2E at the Afghanistan Program Management Review (PMR) held in Pentagon City, Arlington, VA, October 26-30, 2015. The objective of the PMR was to integrate the Afghan National Defense Security Forces (ANDSF) leaders into long-term Afghan Security Forces Funding/Foreign Military Sales planning processes and other lifecycle management activities. P2E was able to use this event to build relationships with our forward-based stakeholders and solidify relationships for future efforts.



**Right: Mr. Jorge Caballero and Col Kathy Craver, Deputy CJ6 EF5-3 Lead for CSTC-A**

## P2E October/November Birthdays:

On behalf of all the members of P2E, we would like to extend our sincere best wishes to those celebrating a birthday these two months. We want to especially thank you for your remarkable dedication and professional contributions. May each day in the coming year bring you continued success and unconditional happiness!

Jonathan Daniels (3 OCT)

Dustin Clements (14 OCT)

Kathleen Dunnegan (1 NOV)

Eladio Arce (9 OCT)

Judy Baltensperger (18 OCT)

Aurora Speed (3 NOV)

James Porter Jr. (9 OCT)

Jason Ciaraffo (22 OCT)

Howard Kump (7 NOV)

Mohamed Kaloko (11 OCT)

John Myung (25 OCT)

Yolanda Friendly (7 NOV)

John Lwin (11 OCT)

Tahera Wilkins (27 OCT)

Charity McCoy (27 NOV)

Anuradha Rao (12 OCT)

Ronald Sutton (30 NOV)

**Hispanic Heritage Potluck Dish  
Winner– Janice King**



**Congratulations Cassie, our  
Hero of the Month!**



## HAPPY FISCAL NEW YEAR!

On October 1, 2016 the Power Projection Enablers (P2E) team gathered for a New Year toast.

This day marks the beginning of a new fiscal year and celebrates the close of a very successful fiscal year 2015. A short speech was given by LTC Greg Soulé, who presented the data on 17 contract awards in 2015 with an approximate value of \$198 million. LTC Soulé was followed by Mr. Michael Padden, Project Manager, I3C2 and Pat Silvola, Contracts Division Chief, who voiced their appreciation for all the hard work done in the last year.

**Fiscal Year Cider Toast,  
CHEERS!**

“Excellent job this year everyone, thank you for your hard work and dedication. P2E would not be a success without everyone’s team work. I look forward to this coming year!”- LTC Greg Soulé



**LTC Soulé , Mr. Padden, Mr. Caballero toast to a new FY**



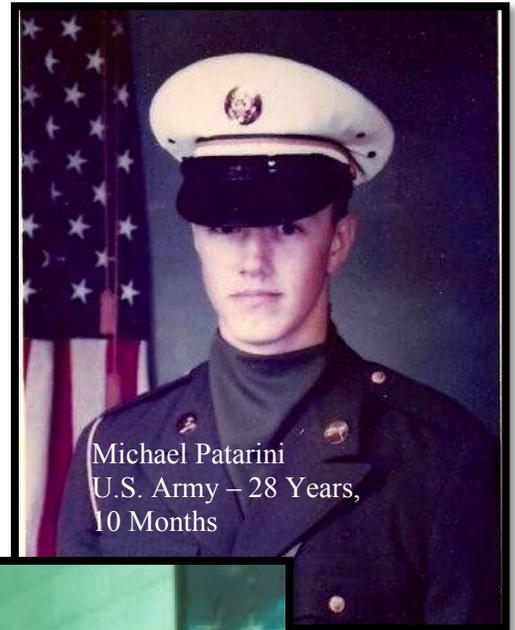
**For the Freedoms that we all enjoy...  
 Thanks go out to all the men and women who have served  
 or are serving in all branches of the Military  
 We salute YOU!  
 Happy Veterans Day!**



LTC Greg Soule  
 U.S. Army - 18 Years



Ruben Albert  
 U.S. Army - 25 Years



Michael Patarini  
 U.S. Army - 28 Years,  
 10 Months



Tahera Wilkins  
 U.S. Air Force - 7 1/2 Years



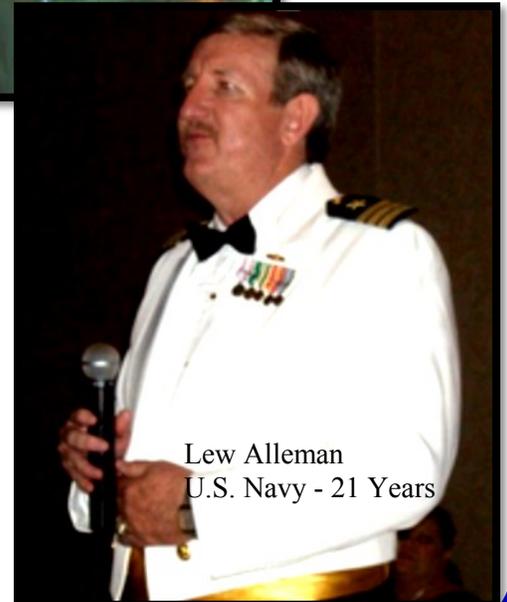
Janice King  
 U.S. Air Force - 8 Years



Jon Campbell  
 U.S. Air Force - 21 Years



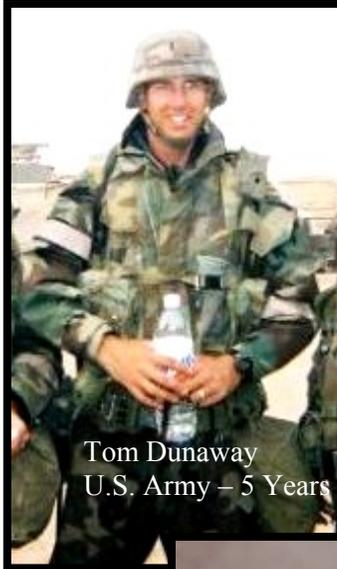
Rick Nowak  
 U.S. Marine Corps - 28 Years



Lew Alleman  
 U.S. Navy - 21 Years



**For the Freedoms that we all enjoy...  
 Thanks go out to all the men and women who have served  
 or are serving in all branches of the Military  
 We salute YOU!  
 Happy Veterans Day!**



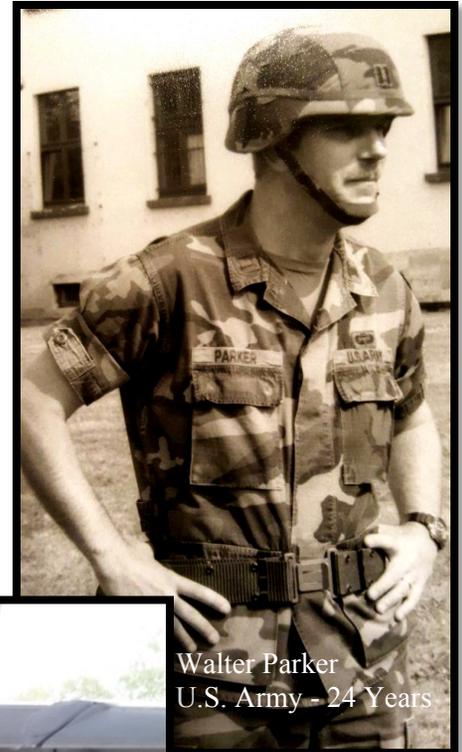
Tom Dunaway  
U.S. Army - 5 Years



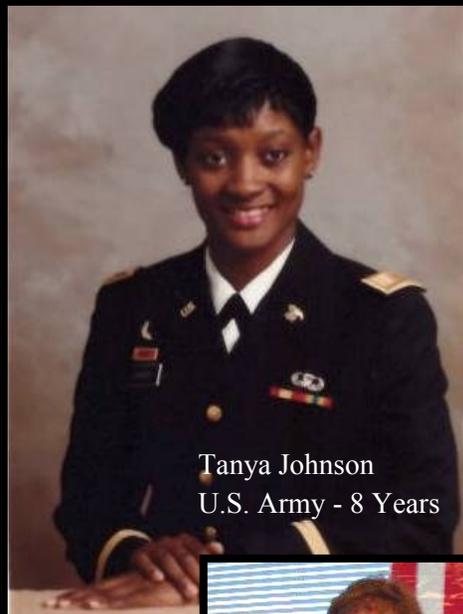
Phil Deming  
U.S. Army - 9  
Years



Charity McCoy  
U.S. Marine Corps -  
4 years



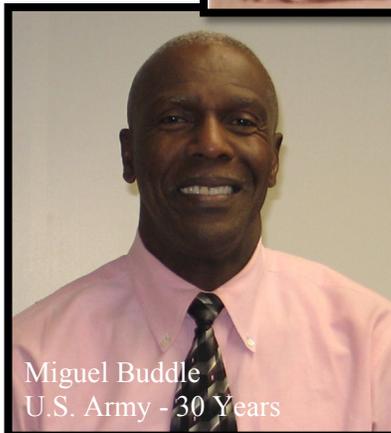
Walter Parker  
U.S. Army - 24 Years



Tanya Johnson  
U.S. Army - 8 Years



Doug Cook  
U.S. Marine Corps - 20 Years



Miguel Buddle  
U.S. Army - 30 Years



Darlene Seminko  
U.S. Navy - 20 Years



Mike Snyder  
U.S. Army - 7 Years

## P2E-Pacific Holds Teambuilding BBQ

The P2E– Pacific team carved some time out of a busy schedule for a teambuilding luncheon on USAG-Yongsan (South Post) on Friday, September 25, 2015. The event coincided with the start of the Korean Thanksgiving (Chusok) holiday weekend.

Tim Unger and Duane Rothe prepare the burgers, sausages, and hot dogs.



Above – Tony Moles, Ki Kim, John Myung, Tim Unger, and Duane Rothe Inspecting the BBQ!



Josh Miller, Duane Rothe, Dana Kay, Tim Unger, Bryan Kim (F), and John Myung (B)



Above - Bryan Kim, Mike Perry, So Hyun Park, Roy Hoshino, and Dana Kay;

Right - Mike Pratt and Tony Moles throw some horse-shoes.



The USARPAC MCR Phase 1 Team and the Kickoff Meeting in Fort Shafter, HI.

20 OCT 15. This contract will aid the Soldier by providing the MCF HQs building both internal and external USARPAC Command, Control, Communications and Computer

## USARPAC MCF PHASE 1 AWARD

The Product Manager (PdM) Power Projection Enablers (P2E) awarded the U.S. Army Pacific (USARPAC) Headquarters (HQs) Military Construction (MILCON) Phase 1, one year contract valued at \$3.8M to Futron, Incorporated on 11 SEP 15. Futron will Engineer, Furnish, Install, Secure, and Test (EFIS&T) a data and voice network and audio/visual system for the arrival building of USARPAC's new 4-Star Headquarters, the Mission Command Facility (MCF), on Fort Shafter, HI. A Post Award Conference was conducted at Fort Belvoir, VA on 21 SEP 15 and the Contract Kick-Off Meeting was conducted at Fort Shafter, HI on

## Republic of Korea Members Visit Fort Belvoir

On October 6, 2015, LTC Gregory Soulé, Product Manager, Power Projection Enablers (PdM P2E), and his team welcomed members of the Ministry of National Defense U.S. Forces Korea Relocation Office (MURO), COL Hwang Ho Hyun, Republic of Korea (ROK) Army, ROK Co-Chair, Command, Control, Communications, Computers, & Intelligence Joint Working Group (C4I JWG) and Mr. Chang Do Lee, Action Officer, ROK Army; Along with COL Don Willadsen, U.S. Army, U.S. Co-Chair, C4I JWG; and Mr. Billy Venable, Contractor, Kunwon-CH2M Hill Project Management Consortium (KC-PMC/CH2M-Hill), of the C4I Yongsan Relocation Program and the Land Partnership Program (YRP/LPP) to Fort Belvoir, VA.



Lunch at the Fort Belvoir Officers Club

The meeting was initially set up to provide ROK C4I with a high-level overview of the PdM P2E mission and vision as it relates to this alliance, a thorough comprehension of the logistics Memorandum of Understanding (MOU), and the budget status of YRP/LPP Increments 1, 2a, 2b, and 2c contracts.

“Having a global focus gives you a lot to focus on. Our biggest endeavor is to develop and maintain good relationships with all these individuals, that’s why we’re here today,” LTC Soulé said in opening. From there, the P2E directors spoke of their mission and role on the YRP/LPP effort. The group then broke for lunch where LTC Soulé and his team accompanied the visitors to the Fort Belvoir Officers Club.

Upon returning to the meeting room, the MURO team demonstrated a great interest in learning how P2E conducts business to identify areas for efficiency, particularly on the YRP/LPP Increment 1 contract that handles the majority of the C4I engineering. After an extensive briefing from the P2E team, which included earned value cost management techniques, MURO was able to gain better clarity on U.S. contracting rules and actions to date. It was also made clear that P2E has effective cost management techniques in place.

The Co-Chairs traveled to the National Capitol Region (NCR) for the first time since the effort began in 2012, to discuss the ongoing US-ROK Strategic Alliance and the consolidation of U.S. military units as part of the YRP/LPP. “This trip has been very beneficial for both parties,” said Mr. Venable. “Thank you for your work so far,” said Col Hyun in closing.

## NOVEMBER 1-30

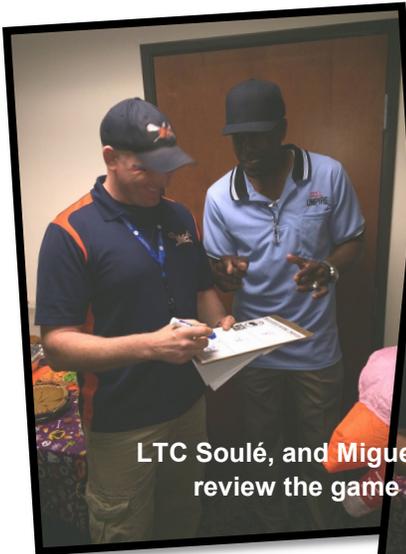


## NATIVE AMERICAN INDIAN HERITAGE APPRECIATION MONTH

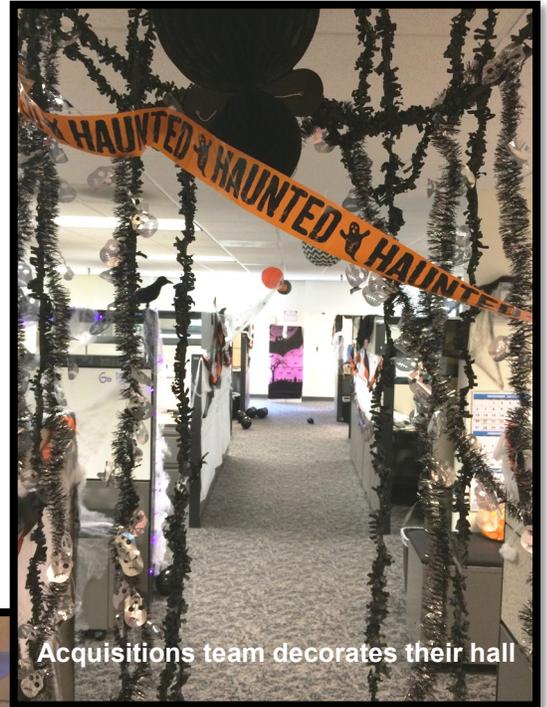
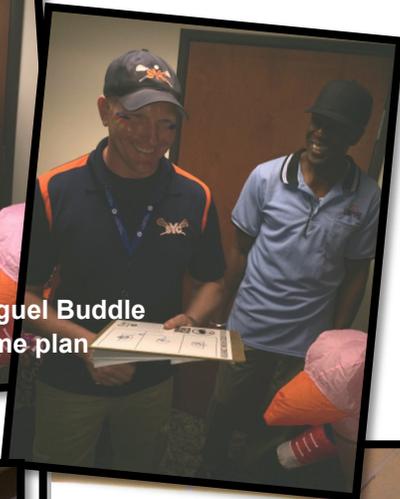
Have any news that you want to share??? Please email Miguel Buddle ([miguel.s.buddle.civ@mail.mil](mailto:miguel.s.buddle.civ@mail.mil)) or Rosalie Fehrmann ([Rosalie.c.fehrmann.ctr@mail.mil](mailto:Rosalie.c.fehrmann.ctr@mail.mil)) to have updates added to next month's newsletter!

# HAPPY HALLOWEEN!

P2E, I3C2 AND I3MP GET IN THE SPIRIT



LTC Soulé, and Miguel Buddle review the game plan



Acquisitions team decorates their hall



Funniest Costume Winner  
-Paul Fraser-



costume contest participants



Scariest Costume Winner  
-Toni Shinn-



Best Overall Costume Winner  
-Jenni Craig-