

QUESTIONS

1. WHAT DO YOU DO, AND WHY IS IT IMPORTANT TO THE SOLDIER?

I oversee PEO EIS contracting, program audit readiness and economic analysis, design reviews, acquisition logistics and process improvements. Essentially my team assist the PMs to ensure they are successful; if they are successful it means that our Soldiers are getting what they need. In some way given all the PEO EIS systems under this purview, we touch every soldier every day, by the products, systems and capabilities we collectively field. We strive to maximize information systems and utilities that commanders need, and to put the newest technology in the hands of the Soldiers so they maintain information dominance; staying one or more steps ahead of our foes. This is how we win wars and bring our Soldiers back home safely, having as few casualties possible.

2. WHAT LED YOU TO A CAREER WITH THE ARMY?

Friends that joined the Army and the Marines; as a teenager I thought being in uniform was cool – and it was! The importance of what we did became crystal clear after I joined, and I loved being a part of the team that kept America out of harm's way.

3. WHO WERE YOUR MENTORS OR HEROES?

At the time I came into the Army, my era that is... Vietnam veterans were catching a pretty hard time, as that politically charged and unfortunate war ended. I view those veterans as our heroes because they gave much as the last war of draftees, and we owe them much in way of our gratitude. Some say that only about a third of the 2.7 million veterans who actually served in Vietnam are alive today; heroes indeed.

4. MOTTO OR FAVORITE QUOTE?

My motto is "busy is always good!" Never should an Army employee find themselves bored. We are fantastic innovators and critical thinkers, and there is always something that can be improved upon – look around and see how you can help your team make our Army the very best it can be.

5. ADVICE TO THE NEXT GENERATION?

Take on the hard jobs... respect your niche, that is, expand on the things that you are really good doing and stay on constant watch of areas where you can positively apply yourself. It is all about going above and beyond, working by the task and not by the clock, leading by expert power, respecting others, and leading by example, and doing your part to maintain a positive environment that everyone deserves. Know your craft, and you will be acknowledged as not only an expert leader, but a leader who will influence others to make their mark. Know that while it includes you, it is others on the team that truly create mission success. Failing is inevitable if you try to go it alone.



NAME: REGINALD L. BAGBY
 TITLE: DIRECTOR, CONTRACTING, LOGISTICS AND PROCESS IMPROVEMENTS
 HOW LONG AT PEO EIS: 20 YEARS
 TOTAL YEARS OF ARMY SERVICE: 38 YEARS
 AWARDS / EDUCATION / OTHER ACHIEVEMENT OF NOTE:
 • 5 ARMY MERITORIOUS SERVICE MEDALS
 • SUPERIOR CIVILIAN SERVICE AWARD
 • FED-100 WINNER
 • BS – PSYCHOLOGY
 • MBA



BLACK HISTORY 2016 MONTH

CELEBRATING THE STRENGTHS OF OUR DEDICATED & DIVERSE WORKFORCE

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Division Chief for Resource Management for PEO EIS. Responsible for oversight of all resource management activities across the PEO and its PM programs, to include budget execution, program budget formulation and the future years plans (POM). The development of program funding requirements, management of resources and execution of PEO EIS budgets is essential to providing the Army with Information Technology and equipment, logistical support and management decision capabilities. This is key to ensuring the Army has critical resources across the Army's Business, Warfighting and Enterprise Information Environment Mission Areas to support and execute their mission.

2. WHAT LED YOU TO A CAREER WITH THE ARMY?

I began working for 7th Corps Comptroller Division in Accounting while stationed at (USEUCOM) in Stuttgart, Germany. Prior to this move I worked in finance in private industry. The Army of course had more job opportunities so I took a job with 7th Corps Comptroller Division in accounting. After the Gulf War, and 7th Corps returned to CONUS, I began working in budget at the USEUCOM HQs J2 Directorate.

3. WHO WERE YOUR MENTORS OR HEROES?

Hero/Mentor – Mrs. Doretha Wilson. Through her dedication and commitment to the health and well-being of the children in our small community, she taught us love, humility, strength, and the importance of working to help others. She has since passed away; however, I will never forget the values she instilled within me.

4. MOTTO OR FAVORITE QUOTE?

Hope is being able to see that there is light despite all of the darkness.
-Desmond Tutu

5. ADVICE TO THE NEXT GENERATION?

Love what you do and continually seek out opportunities to gain experience. Your career is a lifelong learning endeavor. Treat everyone with respect. Value contributions of co-workers and appreciate collaboration with others who support your efforts.



NAME: DEBORAH MCLAURIN
 TITLE: CHIEF, RESOURCE MANAGEMENT DIVISION
 HOW LONG AT PEO EIS: 6 YEARS
 TOTAL YEARS OF ARMY SERVICE: 24 YEARS
 AWARDS & EDUCATION: CIV PERFORMANCE, ACHIEVEMENT, & SPECIAL ACT AWARDS. ACQ L3 FINANCIAL MGMT; PMT L1; BA; MBA; ARMY MGMT STAFF COLLEGE ADVANCE COURSE; DEFENSE FINANCIAL MANAGER COURSE; SR. RESOURCE MANAGERS COURSE, SYRACUSE UNIV.; SUPERVISOR DEVELOPMENT COURSE; ACQUISITION LEADERSHIP CHALLENGE PROGRAM; LSS GREEN BELT; CONGRESSIONAL OPERATIONS.



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I am the Deputy Product Manager for Army Contract Writing System. Our Product Management Office is responsible for procuring and fielding a single contract writing system for the Contracting Enterprise. By retiring the multiple legacy contract writing systems and adopting a modern and flexible solution, the new solution will eliminate redundancy and increase efficiency resulting in enhanced responsiveness to Warfighter needs, which improves the quality of life for Army families.

2. WHAT LED YOU TO A CAREER WITH THE ARMY?

I have always been part of a military family. The idea of giving back to our Country is very important to me. My grandfather served in the Navy, my father is retired Air Force, my uncle is a retired Marine, my aunt is retired Navy and my husband is retired Army. I couldn't imagine doing anything more important than making a difference for the Warfighter! I love what I do because I am part of a team (US Army) that strengthens our Country, and secures a better way of life for all people. I feel like I am leaving a legacy for my children & grandchildren.

3. WHO WERE YOUR MENTORS OR HEROES?

My mother and father sacrificed a great deal to send three children to college. My father served in the Air Force for almost 30 years and my mother was a DoD civilian for 30 years. They taught me the value of a good work ethic and to dream bigger than I could imagine. When my brother passed away at 18 in a car accident while attending Norwich University, it was their strength and prayers that kept our family going. Their values and morals have taught me to respect people regardless of their race, creed, or gender.

4. MOTTO OR FAVORITE QUOTE?

I have two: First, "With God all things are possible!" and second, "To whom much is given, much is required." I wouldn't be here if for not the grace of God, and the support of family and friends. I feel I have a strong responsibility to give back to all the Soldiers, Marines, Airmen and Sailors that have put their faith/trust in me. The DoD has made an investment in my education and training and has provided me with wonderful experiences. I work hard and work smart every day to improve conditions for Warfighters.

5. ADVICE TO THE NEXT GENERATION?

A strong work ethic and positive attitude will take you further than the idea of entitlement because you have an education or because of who you know. My husband and I always tell our children they have to work hard to pursue their dreams and goals. Not only do we discuss with them but we model the behaviors we expect for them to embody. They can't just sit around and hope that something good will happen. Hope is not a strategy. You have to work hard even when no one is looking!!! Personal accountability is key to success. Stay encouraged and focus on being the best person you can be!



NAME: KIM G. REID
 TITLE: DEPUTY PRODUCT MANAGER, ARMY CONTRACT WRITING SYSTEM
 HOW LONG AT PEO EIS: 3 YEARS
 TOTAL YEARS OF ARMY SERVICE: 24 YEARS
 AWARDS: MERITORIOUS CIV SERVICE AWARD, SUPERIOR CIV SERVICE AWARD, HON GRAD ARMY MGMT STAFF COLLEGE, COMMANDER'S AWARD FOR CIV SERVICE, ACHIEVEMENT MEDALS FOR CIVILIAN SERVICE, (AL GORE'S) HAMMER AWARD, DEPT. OF ARMY COMMENDATION AWARD
 EDUCATION: DWIGHT D. EISENHOWER SCHOOL FOR NATSECURITY & RESOURCE STRATEGY – MASTER OF SCIENCE, NATIONAL RESOURCE STRATEGY; CHAPMAN UNIV – MASTER OF ARTS, ORGANIZATIONAL LEADERSHIP; UNIV OF MARYLAND – BS, BUSINESS AND MANAGEMENT



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As The Product Director, Defense-Wide Transmission Systems, I carry the dual missions to provide transport capabilities to logisticians and critical infrastructure capabilities to the Warfighter worldwide. Think of me as an "AT&T" or "Verizon" carrier. I provide long-haul communications worldwide; a SATCOM network which allows soldiers to have access to the NIPNet anywhere in the world the same as they would from a desktop computer at an office. It's all about enabling information dominance for our Soldiers through best-value solutions.

2. WHAT LED YOU TO A CAREER WITH THE ARMY?

I joined the Army to make a difference and serve others to do servant leadership work. I've always enjoyed helping people and believe strongly in our civic duty to society, and to the government, to give something back through national service. One of my favorite past jobs is humanitarian missions, specifically my time spent in El Salvador rebuilding houses, schools, and roads following the 2001 earthquake. When people see "Army", they usually think of bullets and killing, but the United States Army is so much more than that. We do good for our society through humanitarian service, crisis response, and rebuilding nations and communities.

3. WHO WERE YOUR MENTORS OR HEROES?

My hero is my dad and will always be my dad. I even named my only son after him. My dad taught me early on in life about ethics and integrity. Those two were non-negotiable. He taught me to never compromise integrity at any cost. He taught me to always do the right thing all the time every time, even if you are not being watched.

4. MOTTO OR FAVORITE QUOTE?

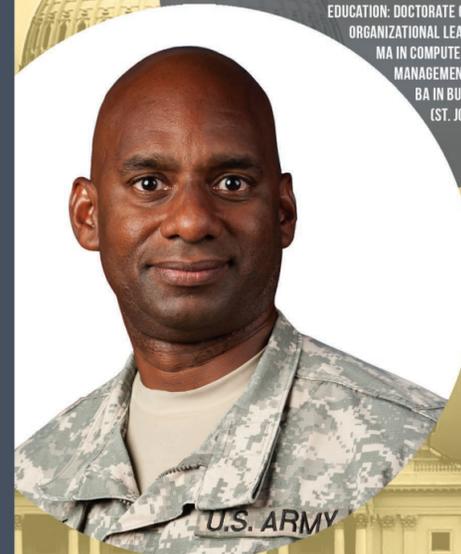
"Everybody can be great...Because anybody can serve. You only need a heart full of grace. A soul generated by love"
-Dr. Martin Luther King Jr.

5. ADVICE TO THE NEXT GENERATION?

Find your passion and go for it. Perseverance and hard work pays off. There are very few shortcuts in life to success.



NAME: LTC JEFF ETIENNE, ED.D.
 TITLE: PRODUCT LEAD, DEFENSE-WIDE TRANSMISSION SYSTEMS
 HOW LONG AT PEO EIS: 8 YEARS
 TOTAL YEARS OF ARMY SERVICE: 30 YEARS
 AWARDS: MERITORIOUS SERVICE, ARMY ACHIEVEMENT AND ARMY COMMENDATION MEDAL WITH 3 OAK LEAF CLUSTERS; JOINT SERVICE COMMENDATION MEDAL; AN ARMED FORCES RESERVE MEDAL WITH M DEVICE; AN ARMY RESERVE COMPONENT ACHIEVEMENT MEDAL; A NAT DEFENSE SERVICE MEDAL; A GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL; A GLOBAL WAR ON TERRORISM SERVICE MEDAL; A HUMANITARIAN SERVICE MEDAL; AN AFGHANISTAN CAMPAIGN MEDAL; A NATO MEDAL; AN ARMY SERVICE RIBBON; AND AN ARMY RESERVE COMPONENT OVERSEAS TRAINING RIBBON.
 EDUCATION: DOCTORATE OF EDUCATION IN ORGANIZATIONAL LEADERSHIP (ARGOSY UNIV. 2015), MA IN COMPUTER RESOURCE AND INFO. MANAGEMENT (WEBSTER UNIV. 1996), BA IN BUSINESS MGMT. (ST. JOHN'S UNIV. 1992).



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