LMP EXPRESS

April 2015

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7 May: Logistics Enterprise Steering Committee (LESC)*

11 Jun: Increment 2 Milestone C Defense Acquisition Board (DAB)*

**SES-level meeting*

Increment 2 Wave 2 Signed into Sustainment

On 18 Dec 14, Headquarters Army Materiel Command (HQAMC) hosted a Logistics Enterprise Steering Committee (LESC) to assess the Logistics Modernization Program (LMP) Increment 2 Wave 2 progress and subseuqently approved its Transition to Sustainment.

The LESC session focused on a comprehensive assessment of the Post Go-Live Scorecard and the critical issues identified by AMC Major Subordinate Commands (MSCs) participating in the LMP Increment 2 Wave 2 deployment, their impacts, mitigation procedures, and the path forward for resolution. During the post Go-Live phase, AMC MSCs successfully validated critical business process execution or implemented corrective procedures, while process execution issues were resolved. All known issues were addressed with acceptable estimated completion dates for solution change requests.

In support of Wave 2 Transition to Sustainment, HQAMC functional experts, Business Area Leads (BALs), and Business Team Leads (BTLs) will continue to implement an enterprise approach to addressing and resolving all outstanding LMP issues.

Congratulations to the entire team on your hard work and marking another major accomplishment "complete" on our path toward full deployment for the LMP Increment 2.

Increment 2 Path to Milestone C

The LMP Increment 2 Milestone (MS) C is currently on schedule for an 11 Jun 15 Defense Acquisition Board (DAB) decision meeting with the Office of the Secretary of Defense (OSD) Milestone Decision Authority. All acquisition documents required under the Department of Defense Instruction (DoDI) 5000.02 are in the review and approval process at respective Army and DoD organizations, including several test agencies.

The briefing (and pre-briefing) process has also begun. On 24 Feb 15, the LMP Product Manager (PdM) and Deputy PdM provided a Shaping Briefing to Ms. Cherie Smith, Assistant Deputy for Acquisition and Systems Management (ADASM) - Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASA(ALT)). On 10 Mar 15, ASA(ALT) notified the LMP Product Management Office (PMO) that our Shaping Briefing requirement was waived, therefore we are working with our Department of the Army Systems Coordinator (DASC) to schedule all the DAB pre-brief dates, along with all dates for other briefs up the Army chain in order to get our MS C approval.

The LMP participated in an Army-Overarching Integrated Product Team (OIPT) prep session with Major General Paul Ostrowski, DASM-ASA(ALT), on 18 Mar 15, presented to Dr. Ronald Jost, OSD Command, Control, Communications, and Cyber Business Systems (C3CB) (OIPT Chair), on 6 Apr 15, and participated in an Army Systems Acquisition Review Council (ASARC) prep session to the Army Acquisition Executive (AAE), the Honorable Ms. Heidi Shyu, on 8 Apr 15.

Trust the Experts to Get the Job Done Right

by LTC Robert Williams, LMP PdM

Is your trust earned? Or do you give trust to someone you just met? Your choice may depend on who the person is and/or what they know.

Most of us trust a chef to cook our food properly, a surgeon to operate safely, or an airline pilot to fly us to our destination. We wouldn't question the chef's technique, surgeon's choice of instrument, or pilot's skills, for example.

When I was in basic training, I stood looking over the rappelling wall with my instructor at my side. He carefully checked my gear… harness, slings, tether, ropes… all was secure and I was ready to jump. But before I began my descent, I checked the equipment again myself. To my surprise I was on the receiving end of a stern reprimand from my instructor and was quickly booted off the tower. "I know what I'm doing," he yelled as he pushed. I was a Private - a trainee - double-checking an experienced drill instructor. He had likely run through this routine a few thousand times before meeting me. So, I learned something valuable that day. You have to trust the experts.

We should employ the same level of trust among our working teams here at LMP each and every day. Trust our subject matter experts to know the ins and outs of our architecture, infrastructure, and customer culture. Trust our teammates to give the right information and recommendations for decision-making as we move the program forward. And trust leadership to navigate the chain of command, brief our superiors, and make the right decisions.

Trust doesn't mean that you don't ask questions. Military code is "trust, but verify." It's important to understand what is going on and why - it is how we learn. But also have confidence in our experts, as they have knowledge and experience that we don't. If we rely on each other's expertise, we all will be better at doing our jobs.

Small Talk Gets Big Results

by Mr. Gabe Saliba, LMP Deputy PdM

Today's technology has allowed us to communicate in many ways. Cell phones give us the convenience of being accessible anytime, anywhere. Text messages, email, and social media allow us to share information instantly. Indeed, there has never be another time in history when communications was so fast and easy. Yet, have we sacrificed the casual conversation for the expediency of shooting off an email to a co-worker or customer? Have we forgotten how to talk to each other?

While text messaging may be this millennium's version of the traditional water cooler discussions, much more can be gained through the timeless art of conversation. Talking and listening during a causal chat builds relationships with your team, peers, and customers. Creating a rapport through one-on-one dialog yields insight into hot topics or events that some may not be comfortable presenting in a larger group setting.

In short, small talk can produce big things.

Conversation provides us with more than just a way to relay information. Hearing the tone of voice when asking or answering a question lets you know if everyone is on the same page. Talking gives us an interpersonal sharing of perceptions beyond the perfunctory exchange of information. Getting to know others through conversation also hones our intuition, makes us better at our jobs, and improves customer satisfaction.

And during our face-to-face conversations, let's not forget about words of gratitude. The sincere verbal expression of thanks to a customer or peer will not only convey appreciation for each other, but will open a door to discuss future ways to work together to make a difference for the greater good. Sharing gratitude and ideas enhances internal relationships, making the team more cohesive for future projects.

So remember, a small conversation in the hallway with someone could lead to big results in getting things done together.

Meet Ashton B. Carter. New Secretary of Defense.

Secretary Carter has spent more than three decades leveraging his knowledge of science and technology, global strategy and policy, as well as his deep dedication to the men and women of the DoD to make our nation and the world a safer place. He has done so in direct and indirect service of 11 secretaries of defense in both Democratic and Republican Administrations. Whether in government, academia, or the private sector, Secretary Carter has been guided by pragmatism and his belief in the boundless opportunities of the U.S. and has worked tirelessly to contribute to the ideas, policies, and innovations that assure our global leadership.

Secretary Carter was Deputy Secretary of Defense from 2011 to 2013, serving as DoD's chief operating officer, overseeing the department's annual budget and its over three million civilian and military personnel, steering strategy and budget through the turmoil of sequester and ensuring the future of the force and institutional best practices. From 2009 to 2011, he was Under Secretary of Defense for Acquisition, Technology and Logistics (ATL) with responsibility for DoD's procurement reform and innovation agenda and successful completion of key procurements like the KC-46 tanker. In this capacity, Secretary Carter also led the development and production of thousands of mine-resistant ambush protected (MRAP) vehicles and other rapid acquisitions that saved countless service members' lives. Determined to get the most for both the warfighters and the taxpayer, Secretary Carter instituted "Better Buying Power" for the first time guiding the department acquisition workforce to smarter and leaner purchasing. And from 1993-1996, he served as Assistant Secretary of Defense for International Security Policy, where he was responsible for – among other issues – strategic affairs, nuclear weapons policy, and the Nunn-Lugar program that removed nuclear weapons from Ukraine, Kazakhstan, and Belarus. Secretary Carter also served on the Defense Policy Board, the Defense Science Board, and the Secretary of State's International Security Advisory Board.

Outside of his government service, Secretary Carter was most recently a distinguished visiting fellow at Stanford University's Hoover Institution and a lecturer at Stanford's Freeman Spogli Institute for International Studies. He also was a Senior Executive at the Markle Foundation, helping its Economic Future Initiative advance technology strategies to enable Americans to flourish in a networked global economy. Previously Secretary Carter served as a Senior Partner of Global Technology Partners focused on advising major investment firms in technology, and an advisor on global affairs to Goldman Sachs. At Harvard's Kennedy School, he was Professor of Science and International Affairs and Chair of the International & Global Affairs faculty. He served on the boards of the MITRE Corporation, Mitretek Systems, and Lincoln Laboratories at the Massachusetts Institute of Technology (M.I.T.) and as a member of the Draper Laboratory Corporation. He was elected a Fellow of the American Academy of Arts and Sciences and is a member of the Council on Foreign Relations and the Aspen Strategy Group.

Secretary Carter earned his bachelor's degrees in physics and in medieval history, summa cum laude, at Yale University, where he was also awarded Phi Beta Kappa; and he received his doctorate in theoretical physics from Oxford University, where he was a Rhodes Scholar. He was a physics instructor at Oxford, a postdoctoral fellow at Rockefeller University and M.I.T., and an experimental research associate at Brookhaven and Fermilab National Laboratories.

For his government service, Secretary Carter has been awarded the DoD Distinguished Service Medal, DoD's highest, on five separate occasions. He received the Defense Intelligence Medal for his contributions to intelligence and the Joint Distinguished Service Medal from the Chairman and Joint Chiefs of Staff.

Secretary Carter is author or co-author of 11 books and more than 100 articles on physics, technology, national security, and management.

A native of Philadelphia, he is married to Stephanie Carter and has two grown children.

Below is LMP's Chain of Command up through the Secretary of Defense

Ashton B. Carter is the 25th Secretary of Defense

Ms. Heidi Shyu
AAE - ASA (ALT)

Mr. Douglas Wiltsie
PEO EIS

COL Harry Culclasure
PM AESIP

LTC Rob Williams
PdM LMP

Get to Know Our AMC Customers

Ever wonder exactly what our AMC customers do? Here is a pictorial of each Command, Lifecycle Management Command (LCMC), Depot, and Arsenal that uses LMP, highlighting their mission and core business areas to help you get to know our AMC customers a little bit better.

Anniston Army Depot (ANAD)

TACOM LCMC
RIA
WVA
RRAD
ANAD
SIAD

Mission:
- Center of Industrial and Technical Excellence (CITE) for combat vehicles (tracked and wheeled), artillery (self propelled and towed), bridging systems, and small caliber weapons (individual and crew served).
- Depot level maintenance on vehicles ranging in size from the Stryker to M1 Abrams Tank
- Major components of vehicles are overhauled and returned to stock.

Core Business Area: Overhaul or repair of

Armored Combat Vehicles	Artillery	M113 Family
• M1 Series	• Towed	
• M60	• Self Propelled	
• AVLB		
• M728		
• M88		

Anniston, AL

Rock Island Arsenal (RIA)

TACOM LCMC
RIA
WVA
RRAD
ANAD
SIAD

- **Mission:** Support the national defense strategy with world-class products and services through: development/prototyping, manufacturing, integration, testing, logistics support and base operations support
- **Core business areas:**
  - Total manufacturing and logistics capability
  - Total production engineering and simulation

M119 Howitzer
HMMWV
Spares
Shop Sets

Rock Island, IL

Sierra Army Depot (SIAD)

TACOM LCMC
RIA
WVA
RRAD
ANAD
SIAD

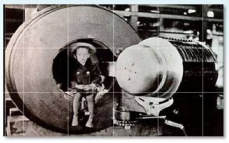
Mission: U.S. Army's Rapid Delivery Logistics Facility

Core Business Areas:
- DOD's strategic power projection support platform
- End of first life management & redistribution
- Maintenance, assembly, and containerization as the for critical operational project stocks
  - CITE for Water and Petroleum System Equipment * Reserve Component Hospital Decrements * Trailers
  - *Dolly Sets* Engine Air Particle Separators* Generators* Pre-positioned APS Stock

Herlong, CA

Watervliet Arsenal (WVA)

TACOM LCMC
RIA
WVA
RRAD
ANAD
SIAD



- **Mission:** Our Mission is to provide manufacturing, engineering, procurement, and product assurance for cannons, howitzers, mortars and associated material used by the U.S. Armed Forces.
- **Core Business Areas:** Mortars, recoilless rifles, cannons for tanks, towed and self-propelled artillery, components of these end items, and special tool sets, training devices and simulators relating to assigned materiel.

Watervliet, NY

Letterkenny Army Depot (LEAD)

Letterkenny Army Depot

AM LCMC
LEAD
CCAD

Mission:
Conduct maintenance, modification, storage and demilitarization operations on tactical missiles systems and ammunition

Core Business Areas: tactical missile repair capabilities repairing a variety of missile systems. Recertification site for missile systems

Systems **overhauled** or **repaired**:

- Patriot
- Avenger
- Hawk
- MLRs
- TOW
- GVS (all services)
- Force Provider
- HUMMV
- MRAP
- 7.5 Cranes
- Hellfire
- Dragon
- Aviation Ground Power Unit (AGPU)
- Mobile Kitchen Trailers

Chambersburg, PA

Red River Army Depot (RRAD)

TACOM LCMC
RIA
WVA
RRAD
ANAD
SIAD

Mission: Conduct (Light) Ground Combat and Tactical Systems sustainment maintenance. Train and employ emerging Component repair companies.

Core Business Areas:
- Maintenance of heavy and medium vehicles
- Electronic repair for armament subsystems
- Production of track and track wheel rubber products

Texarkana, TX

Corpus Christi Army Depot (CCAD)

AM LCMC
LEAD
CCAD

Mission: Overhaul, repair, modify, retrofit, test and modernize helicopters, engines and components for all services and foreign military customers

Core business areas: Provide worldwide on-site maintenance services, aircraft crash analysis, lubricating oil analysis, and chemical, metallurgical and training support

Corpus Christi TX

Tobyhanna Army Depot (TYAD)

CECOM LCMC

TYAD

Missions:

- Defense Department's center for the maintenance and logistics support of Command, Control, Communications, Computers, Intelligence/Electronic Warfare, Surveillance and Reconnaissance (C4ISR) systems
- Design, development, fabrication, repair and overhaul of C4ISR systems and components.

Core business area: Total Spectrum of C4ISR Support

- Communication and COMSEC
- Electro Optics/Night Vision
- Meteorological Navigational
- Avionics
- Satellite Communications
- Electronic Support Equipment
- Air Traffic Control & Landing Systems Command & Control Computers
- Intelligence Electronic Warfare
- Missile Guidance & Control
- Threat Simulation Systems
- Surveillance Radar

Tobyhanna, PA

Letterkenny Munitions Center (LEMC)

JM&L LCMC

CAAA

LEMC

Missions:

- Receives, stores, issues, renovates, and demilitarizes conventional ammunition
- Assemble, disassemble, and test (commonly referred to as "All-Up-Rounding") various Air Force and Navy missile systems
- Maintains/modifies missiles and their components, and has the capability to build certain missiles.

Chambersburg, PA

Blue Grass Army Depot (BGAD)

JM&L LCMC

BGAD

CAAA

MCAAP

TEAD

PBA

Mission:

- Provides Ammunition Standard Depot Operations (store, issue, receipt, inspect, maintain, and demilitarize) of conventional munitions, missiles, non-standard ammunition, and chemical defense equipment
- Produce weapon system, combat vehicle and ammunition components
- Provides allied trades and fabrication support Special Operations Forces
- Provides SOF GOCO operations
  - Lexington GOCO facility modifications to aircraft and other military equipment for SOF missions
  - Special ammo requirements for these SOF missions is stored at BGAD, and GOCO
- Manages Anniston Munitions Center

Richmond, KY

McAlester Army Ammunition Plant (MCAAP)

JM&L LCMC

BGAD

CAAA

MCAAP

TEAD

PBA

Missions:

- Produces and renovates conventional ammunition and ammunition-related components as a Specified Mission Facility (SMF)
- General Technology Center for bomb load, assemble and pack (LAP)
- Performs manufacturing (industrial), engineering and product assurance in support of production
- Receives, stores, issues, maintains, and/or demilitarizes and disposes of conventional ammunition and related items
- Serves as a Power Projection Platform

McAlester OK

Anniston Munitions Center (ANMC)

JM&L LCMC

BGAD

ANMC

Mission:

- Provides receipt, storage, shipment, maintenance, inspection, demilitarization, and recycling of ammunition

Department of Defense's premier munitions center, and center of excellence for missile maintenance and recycling

Anniston, AL

Tooele Army Depot (TEAD)

JM&L LCMC

BGAD

CAAA

MCAAP

TEAD

PBA

Missions:

- JM&L LCMC ammunition Western Region storage site, responsible for storing training ammunition and war reserve ammunition.
- Tooele's Ammunition Equipment Directorate designs and manufactures Ammunition Peculiar Equipment (APE) for all of DOD
- Conventional Ammunition Demilitarization

Tooele UT

Crane Army Ammunition Activity (CAAA)

JM&L LCMC

BGAD

CAAA

MCAAP

TEAD

PBA

Mission:

- Produce and renovate conventional ammunition and ammunition-related components
- Performs manufacturing, engineering, and product assurance in support of production
- Store, ship, and/or demilitarize and dispose of conventional ammunition and related items
- Operates Letterkenny Munitions Center

Crane, IN

Pine Bluff Arsenal (PBA)

JM&L LCMC

BGAD

CAAA

MCAAP

TEAD

PBA

Missions:

- Produce and store conventional ammunition
- Produce, test, maintain and store chemical biological defense equipment
- Support design agencies
- Hazardous material/waste management programs
- Storage and destruction stockpile of chemical weapons

Pine Bluff, AR.

INCREMENT 1

For additional LMP Increment 1 information, contact:
Marty Trackman, APdM
(732) 822-1407 | martin.i.trackman.civ@mail.mil

Recent News & Activities

- Nov 14 – Implemented Auditability Release (included functionality for Government-wide Treasury Account Symbol (GTAS)/Standard Financial Information Structure (SFIS) 10.0)
- Jan 15 – Face-to-face trading partner testing with Defense Logistics Agency (DLA) for Logistical Reassignment functionality
- Jan 15 – Requirements workshop with Special Operations Command (SOCOM) and HQAMC
- Feb 15 – Completed face-to-face testing for Logistics Reassignment with AMC and DLA
- Mar 15 – Remediated all remaining Segregation of Duties conflicts

What's Next

- Apr 15 – Logistical Reassignment into Production
- Nov 15 – Major Functional Release (to include auditability and functional requirements)
- TBD – Total Package Fielding (TPF) Pilot

INCREMENT 2

For additional LMP Increment 2 information, contact:
Bill Parker-Combes, APdM
(571) 379.0248 | william.l.parkercombes.civ@mail.mil

Recent News & Activities

- Nov 14 – Eprocurement approved for descoping at Army Configuration Steering Board (CSB)
- Nov 14 – Initial Operational Test and Evaluation (IOT&E) Site Summit at Joint Manufacturing and Technology Center (JMTC)
- Dec 14 – Wave 2 Transition to Sustainment
- Jan 15 – Cadre Capstone Training Complete
- Jan 15 – Wave 3 Integration, Trading Partner Test (TPT), Final Regression Test (FRT), and Process and Data Integration Test (PDIT) complete
- Jan 15 – Wave 3 Data Trial Load 3 complete
- Jan 15 – MS C Documentation staffing began
- Feb 15 – Business Operations Test began
- Feb 15 – Increment 2 Pre-Defense Acquisition Board (DAB) Briefings Begin
- Mar 15 – Increment 2 Wave 3 Limited Fielding End User Training begins in support of IOT&E

What's Next

- May 15 – Army Cost Position Delivered in support of MS C
- May 15 – DAB Readiness Meeting
- Jun 15 – MS C DAB
- Jun 15 – Wave 3 Go-Live

QUESTIONS?

Have ideas, comments, or suggestions for the *LMPExpress*?
E-mail **christine.mcmahon2.ctr@mail.mil**

LMP Awards

Congratulations to all of our Government and Contractor award winners from the March 2015 Town Hall, as well as our annual winners. Remember to nominate your peers through the respective Government and Contractor nomination processes coming up in June 2015!

March 2015 Town Hall Winners

Government Employee of the Quarter: Phil McDermott (r), TMD

Contractor Unsung Hero of the Quarter: Michell Matos (r), Executive Assistant

Army SSC Unsung Hero of the Quarter: Paula Trevena (r)

Army SSC Employee of the Quarter: Brian Coombs (r)

Unavailable for photos:

- *Government Unsung Hero of the Quarter: Grant Attenberger, TMD*
- *Government Subject Matter Expert of the Quarter: Cletis Severs from AMCOM*
- *Contractor Employee of the Quarter: Doris Letterman, Increment 1*

2014 Annual Award Winners

Government Employee of the Year: Rob Rotyliano (l)

Government Manager of the Year: Lisa DaPonte (l)

Contractor of the Year: Christine Blaese (r)

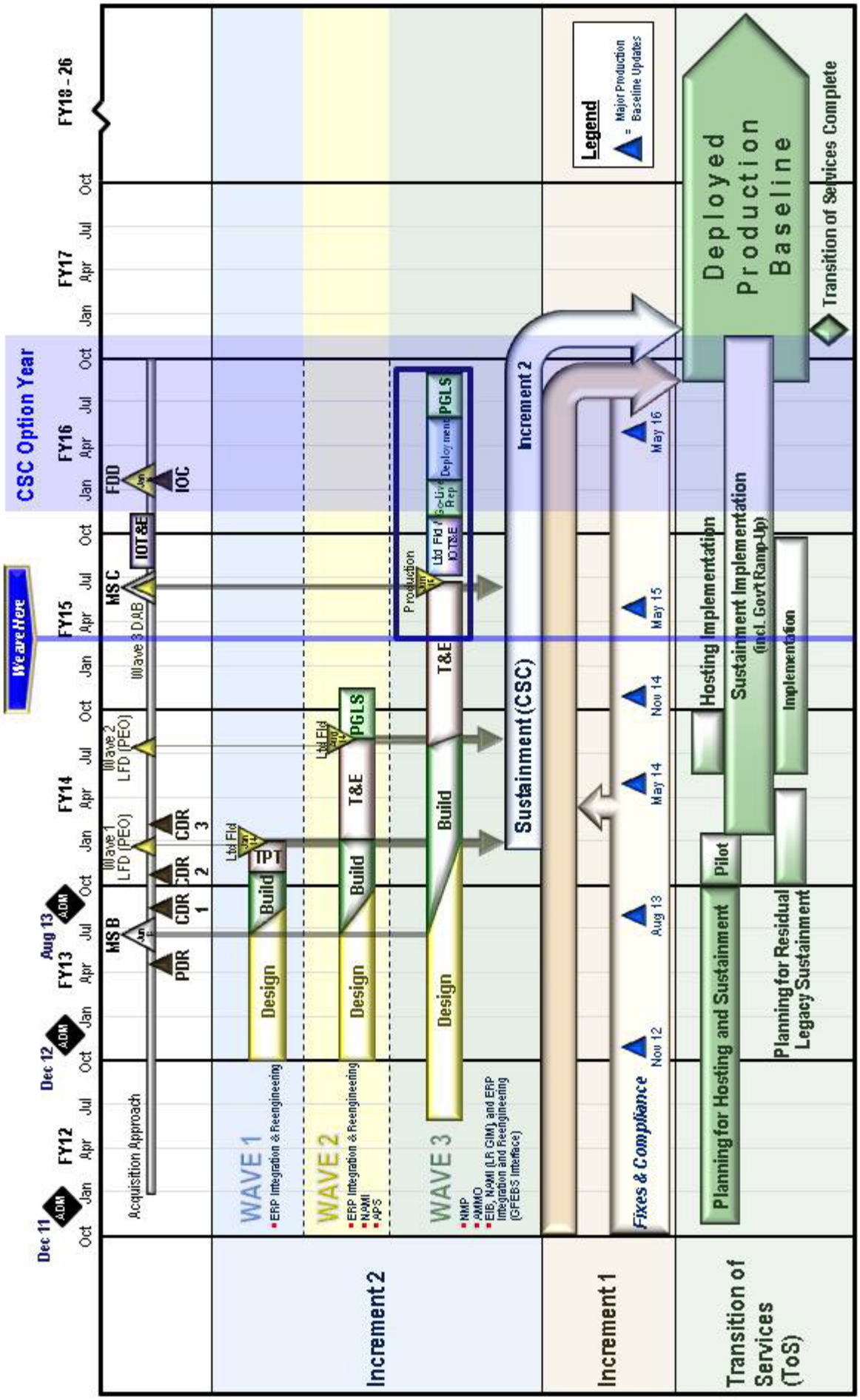
With award winners (clockwise) are LMP PdM LTC Robert Williams, Engility Program Manager Mary Lowe, and LMP DPdM Gabe Saliba.

Army Shared Services Center Update

For additional Army SSC information, contact:
Tracie Few | (973) 724.2884 | tracie.w.few.civ@mail.mil

The Army Shared Services Center (SSC) LMP Transition of Services (ToS) team held their first all hands Special Staff Meeting in Marlton, NJ on 18 Mar 15. Members of the team started off the day off with a luncheon enabling resources from Picatinny and Aberdeen Proving Grounds (APG) to meet colleagues and peers in a social setting.

During the Special Staff Meeting, George Albinson, Army SSC Chief Information Officer (CIO), gave a presentation illustrating the mission and vision of the Army SSC as a preferred Enterprise Resource Planning (ERP) provider and its place on the LMP team by explaining the relationship between Knowledge Management Office (KMO), Army SSC, Communications Electronics Command (CECOM), and Business Transformation and E-Systems (BTES). Mr. Albinson emphasized solid internal and external communications, and shared that the Army SSC team is tasked to build a world-class, robust, virtual, scalable organization capable of supporting Army business systems for decades to come.

Leads and resources alike felt it was a productive day, allowing LMP ToS teams to come together. Afterward, LTC Williams and Gabe Saliba hosted an LMP town hall, inculding a group ice breaker that made everyone feel like a part of the team! They then laid out the future for LMP and the essential role that the entire Army SSC team will play to ensure a successful transition of services. HOOAH!!

LMP MASTER SCHEDULE